



APPENDIX C - KEY PERFORMANCE INDICATORS

NATIONAL CHESS FEDERATION

(NCF): Sao Tome and Principe Chess Federation

CONTINENT: Africa

DEVELOPMENT LEVEL: 5

PERIOD: 2022

KEY PERFORMANCE INDICATORS (KPIs)¹ are the critical (key) indicators of progress toward an intended result.

The NCF is required to measure the effectiveness of its programmes using the KPIs listed below. At the beginning of the period, the NCF is expected to complete both the **Baseline** and **End of Period-target** values. It is possible that a Federation may not be able to report on a particular KPI and this will be taken into consideration at the end of the reporting period. NCFs can also make use of the '**Comments**' field as required. The NCF is also allowed to include any additional KPIs that it considers to be relevant for reporting purposes. When the NCF is preparing its final report for the end of the reporting period, the **Actual** values of the KPIs need to be completed for each KPI identified.

KPI STRUCTURE

The KPIs' shall be divided into 4 main categories as follows:

Core: These KPIs are related to the technical operations of the federation. It includes number of active players, number of tournaments, average player ratings as well as supporting 'infrastructure' e.g. number of arbiters, trainers ETC. Most of this information can be sourced from by FIDE via its website or from the Elista office. This KPI allows FIDE to ascertain the quality/quantity of the players, technical officials events, etc...

Social/Special: These examine the engagement in additional programmes related to the work of other FIDE Commissions and their priorities. These include: females, kids/chess in education, vulnerable groups (refugees, people with special needs, chess in prisons etc.). Federations are encouraged to engage in at least one such programme. This KPI allows federations to fulfil the horizontal goals of FIDE as chess impacts several aspects of society.

Promotion: This includes the focus on the dissemination and profiling of chess activities of the federation and FIDE support. This should include mainstream and social media. It is important that chess activities are highlighted so persons within the wider communities understand the value of chess and the role of FIDE which can increase the opportunities for support.

Partnerships: This includes sponsors, strategic partners whose objectives are aligned to the federation. Strategic partners can include other government agencies, NGOS, media outlets. This KPI tracks the efforts of federations to engage other partners in the support of their mandate so as to build increased sustainability.

Of course, Federations can also include any other KPIs they see as relevant to their operations. The KPIs are listed in the table below.

¹ <https://kpi.org/KPI-Basics>



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Key Performance Indicators (KPIs)	Baseline-2022 ²	End of Period Target	End of Period Actual	Comments
CORE				
Active FIDE-rated players				
• Female	01	10	03	
• All	20	40	36	
Active players on FIDE List				
• Female	20	30	25	
• All	100	200	166	
Certified Arbiters-Active				2 national arbiter already have 3 FA norms and only need one more norm to become FA
• Female	0	0	0	
• All	5	5	5	
Certified Trainers-Active				
• Female	0	0	0	
• All	3	6	3	
Average rating of top 10 players				
• Female	1434	1454	1454	
• All	1797	1866	1 865	
FIDE-rated tournaments organised				
• Classic	Classic 1	Classic 3	Classic 3	
• Hybrid				
• Blitz				
• Rapid			Rapid 1	
Other tournaments-Participation	Online 1	Online 3	Online 2	
• Online/Hybrid events				

² NCF to populate these fields with the current values of each KPI as at the beginning of the programme/project period.



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- Local events - International chess tournaments	Local 9		8 6	
Affiliated clubs	5	10	10	
SOCIAL/SPECIAL				
Programmes (Females, Education, Prisons, refugees etc...)	—	Chess for disadvantaged kids Chess for Disabled	Chess for disadvantaged kids Chess for Disabled	
Participants in each programme		100 / 20	80/20	
PROMOTION				
Positive or neutral coverage in: - Mainstream media - Social Media/Websites - Other		National TV NOC journal Newspaper	Many	
PARTNERSHIPS				
Chess sponsors				
Other Strategic Partners e.g. NOC, Media, government organisations, NGOs	NOC Sport Ministry	NOC Sport Ministry	NOC Sport Ministry Other private's	
OTHER				
Please feel free to specify any other KPI that may be important to the operations of the federation				

On behalf of FEDERATION

Tomé Santo

President of Sao Tome and Principe Chess Federation

Date: 04-02-2023



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NATIONAL CHESS FEDERATION (NCF): Sao Tome and Principe Chess Federation

CONTINENT: Africa

AMOUNT REQUESTED: USD 5.000,00

1. PROGRAMME/PROJECT TITLE & DESCRIPTION

1. Campeonato Nacional individual Absoluto (CNIA – 2022) Absolute Individual National Championship (P1) ;
2. Strengthening the capacity of the Sao Tome Chess Federation through the acquisition of chess materials, equipment and software (P2);
3. Partnership with SOS Children Center (P3).

2. PROGRAMME/PROJECT/EVENT OBJECTIVES

P 1 – Ensure the regular holding of the Main National competition, maintaining the growth of players and guarantee the entry of new players with FIDE rating;

P 2- Acquisition of chess material, equipment and software in order to ensure the registration in FIDE of all Sao Tome and Principe Chess Federation tournaments and his publication at chessresults.com;

P 3- There is an ongoing program with SOS kids in Sao Tome and Principe where we have introduced chess to the disadvantaged kids including at least 30% of female. Our strategy is to ensure that there is total inclusion and unity through chess in this area.

3. PROGRAMME/PROJECT PERIOD

P 1- PRELIMINARY – 01th to 06th of November 2022

SEMI-FINAL – 10th to 17th of November 2022

FINAL – 20th to 28th of November 2022

P-2- May 2022

P3- Signature of memorandum between NCF and SOS Center – 5th of May 2022

Teaching Chess in 4 SOS Kids Center (100 Children at least 30% female) – May 2022;



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4. PROGRAMME/PROJECT BUDGET

P1 – 2.500,00 USD

Realization of the Absolute Individual National Championship, in 3 phases:

1. Preliminary - tournament in Swiss system 6 rounds, open to all national players(01st- 06th of November 2022)
2. SEMIFINAL - tournament in Swiss system, Players: 15-20, Rounds: 7; (10th to 17th of November 2022)
3. FINAL: Round robin tournament, 8 players, 7 rounds, (20th to 28th of November 2022)
 - a) 2020 National Champion and Vice Champion;

P2- 1.500,00 USD

- 2 Wall Boards..... 100,00 USD
- 20 digital clocks..... 500,00 USD
- 1 laptop, and a printer..... 500,00 USD
- 1 video-projector.....300,00 USD
- 1 Swiss manager license.....100,00 USD

P3- 1.000,00 USD

Signature of memorandum between NCF and SOS Center – 5th of May 2022

Teaching Chess in 4 SOS Kids Center (100 Children at least 30% female) – May 2022;

5. PROGRAMME/PROJECT OUTCOMES OR DELIVERABLES

P1 – A- Participation of veteran, young, female and disabled players in a single event including players from the Autonomous Region of Principe;

B-

P2- A- Registration in FIDE of all Sao Tome and Principe Chess Federation tournaments and his publication at chessresults.com;

B- Men empowerment with rating officer.

P3- A - Creation of four chess clubs in four SOS kids centers including women teams;

B- Participation of 100 children from SOS centers in National Youth Championship and National Clubs Championship.



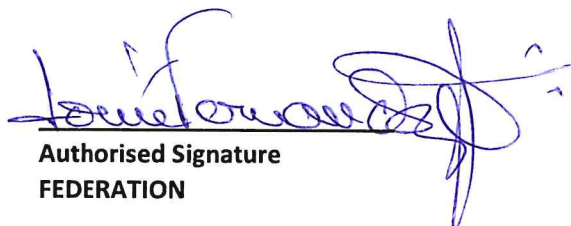
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6. EVENT INFORMATION (If applicable)

Event Name:			
1. Campeonato Nacional individual Absoluto (CNIA – 2022) Absolute Individual National Championship (P1) ;			
2. Strengthening the capacity of the Sao Tome Chess Federation through the acquisition of chess materials, equipment and software (P2);			
3. Partnership with SOS Children Center (P3).			
Dates:	May 2022 to November 2022		City: Sao Tome
Type of Event	☐ Trainer Seminar	☐ Arbiter Seminar	☐ Tournament X
	☐ Trainers	☐ Travel Grant	☐ Organiser Seminar
	☐ Chess Equipment, please specify: Wall Boards, digital clocks, Swiss Manager Software license, etc		
	☐ Other, please specify: laptop, printer and video-projector.		
Expected No of participants:	300	Amount Requested USD:	5.000,00

7. BANK INFORMATION

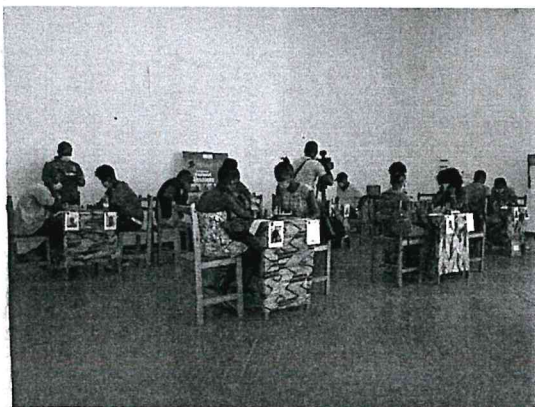
Beneficiary Account Number: 84432410001 STN
Beneficiary Name: Federação de Xadrez de São Tomé e Príncipe
Beneficiary Address: Atrás do Estádio Nacional 12 de Julho
Beneficiary Bank: BANCO INTERNACIONAL DE SÃO TOMÉ E PRÍNCIPE
Beneficiary Bank Address: Praça da Independência, C.P.536, São Tomé
SWIFT CODE: INOISTST
IBAN (If applicable): ST68000200000084432410168
Intermediary Bank Name (If applicable): CAIXA GERAL DE DEPÓSITOS, SA
Intermediary Bank Swift Code (If applicable): CGDIPTL


Authorised Signature
FEDERATION

P1 - Absolute Individual National Championship

The Sao Tome and Principe Chess Federation (FEXASTP) was founded on March 03, 2003. The main chess event Sao Tome and Principe, the National Championship of Individual Absolutes (CNIA), had its 2022 edition in March, held on the island of São Tome.

The Individual National Championship was played in two phases, namely the preliminary phase and the final phase.



In the preliminary phase, the competition was played in the Swiss system with 7 rounds in which 30 players participated, in which the first 4 classified qualified for the final phase. In the final phase, in which the top 2 classified from the previous edition were already determined, as well as the winner of the São Tomé and Príncipe Cup, the 2 first classified



from the Masters Championship and finally the Winner of the Tournament of Honour, was played with 10 players in round robin whose champion was Sérgio Pereira.



The Women's National Championship was also held on the sidelines of the Individual Absolute National Championship, in which the winner was Juazilmira Rita.



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SPENDING

COSTS EUR

HEALTH SAFETY

Individual

Alcohol Gel with dispenser 6,12 € + 18,36€

Masks 36,73 €

Operational Staff

Assistance/Protocol 73,00 €

Arbiter's 275,71 € + 183,67

Tournement Director 183,67+183,67

Cleaning 110,20€ + 55,10 €

Telecommunications 19,58 €

Food

Athletes and Collaborators 650,18 €

Transportation 48,97 €

Logistics 110,20 € + 110,20 €

Sub-total Operational 2.624,75 €

Marketing

Banner 61, 22€

Prizes

Awards 120,40 €

Trophies 293,85 €

Other expenses 112,24 + 65,30

Sub-total Other expenses 1.514,80€+1296,77

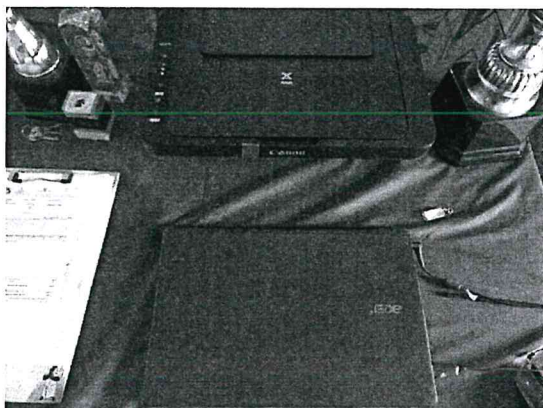
TOTAL COSTS 2.811,57 €



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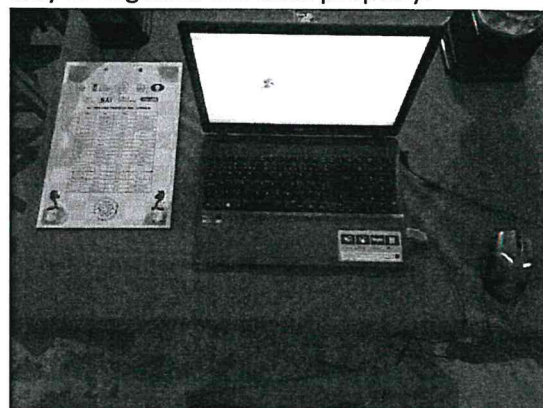
P2-Strengthening the capacity of the Sao Tome Chess Federation through the acquisition of chess equipment and software

The Capacity Building Program for Chess Federation, in order to allow registration in FIDE of all Sao Tome and Principe Chess Federation tournaments and his publication at chessresults.com , FEXASTP purchased equipment and were planned with a view to providing the federation with the means to record and report events in a more efficient manner, as well as to guarantee the proper recording of the data obtained.



In this sense a laptop computer was acquired, as well as a printer. A Swiss

manager license was also purchased as a way to organize the tests properly.



SPENDING

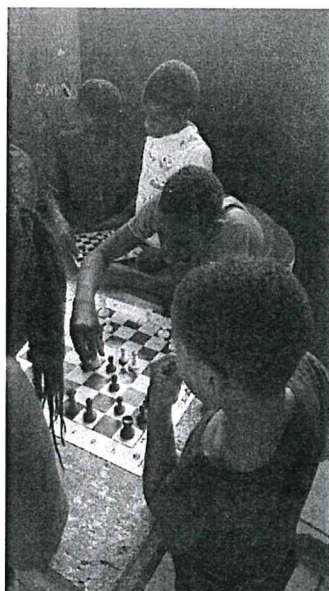
P2- 1.200,00 Eur

- 1 laptop 897,95€
- Laser printer..... 122,44 €
- 1 Swissmanagerlicense.150,00 €
- miscellaneous 28,90 €
- Total 1.199,29 €**



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P3 -Partnership with SOS Children Center



FEXASTP decided to introduce chess to vulnerable children. In this, he carried out chess teaching activities in 3 Associations that welcome the most disadvantaged children for more than 120 hours. This activity included children of both sexes and **covered around 90 childrens**.

P3- 1.000,00 EUR SPENDING

- monitor payment 5Eur/hour x 120h.....600,00€
- Transportation.....200,00 €
- Development and photocopying of chess manuals.....50,00 €
- buy and gift of some chess sets.....100,00 €
- miscellaneous 37,00 €

TOTAL COSTS 987,00 €

Conclusion

The execution of the programs contracted with FIDE for the year 2022 went well and in total **4.997,86€**. The FIDE allocated budget was spent entirely as specified. We thank you for your support and look forward to presenting a new program contract for the year 2023. Sao Tome February 10, 2023.